

### **Mr Noel Kunst**

When addressing educational topics Mr. Noel Kunst is able to draw upon his many years of experience in both the public and private sectors in Canada. He has served as a teacher and administrator in a diverse range of primary schools, high schools, and junior colleges. In addition, he has served as cluster superintendent for 35 schools within Edmonton Public Schools, and continues to provide educational consulting service to Alberta Education (MOE).

Mr. Kunst has a Master of Arts degree in educational leadership, with a focus on international leadership. He is the founder of PrimeTime Learning, an educational services company, and Sequel Solutions Inc., an international educational consulting firm. PrimeTime Learning provides academic review sessions to several thousand students in the province of Alberta as they prepare to write their grade 12 exit examinations. Sequel Solutions Inc. provides international educational consulting assistance to schools committed to school improvement, to individual school jurisdictions, and to departments and ministries of education.

Mr. Kunst has authored a number of educational resources in support of the work of educational leaders and has presented topics at international conferences of educators. He is a past President and an Honorary Lifetime Member of the Public School Administrators' Association (PSAA) in his home province of Alberta, Canada.

Mr. Kunst is well known in Singapore. He has developed and presented workshops for the LEP and MSA classes of the National Institute for Education (NIE), has worked with schools from several cluster groups, and has met a variety of leadership-coaching requests from educators in Singapore.

Mr. Kunst's presentations and workshops have been well received as 'he is able to enhance vision with practical tips, everyday examples, and humorous anecdotes'. He is best known for his passion and his ability to inspire educators to 'challenge' their current thought, to 'identify' emerging trends, and to 'commit' to preparing the students of today for the challenges of tomorrow.

### **Available Courses:**

1. [Effective School Leadership](#) – Strategies for Success
2. [Developing an Entrepreneurial Spirit in a School](#)
3. [Creating a 'School Mystique'](#)
4. [Taking a School to the 'Next Level'](#)

To find out more about the above courses, or to engage us to conduct a session for your organization, please contact us at [info@pai.sg](mailto:info@pai.sg) .

**1. Effective School Leadership – Strategies for Success Deliverables:** To assist administrators and administrative teams develop practical skills and strategies to achieve their identified results

**Course Outline:**

- Knowing the 'right' questions and how to ask them
- Effectively matching the 'needs of the school' to your 'preferred style'
- Using 'Red Flags' and 'Green Flags' for day-by-day improvement
- Modeling the behaviour you expect
- Establishing 'Contracts for Success'
- Conducting staff meetings that inspire
- Building leadership capacity across the entire school

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**2. Developing an Entrepreneurial Spirit in a School Deliverables:** To assist administrators and administrative teams with practical suggestions and strategies for developing and embracing a spirit of innovation and entrepreneurialism in a school

**Course Outline:**

- Embracing the only constant - change
- Leadership actions to 'nurture innovation'
- How to recognize and inspire the 'change agents' on a staff
- Creating a safe environment – physically, emotionally, and intellectually
- Measure everything – make it transparent
- Accountability – yes; Micromanagement – no
- Leadership actions to sustain an environment of innovation

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**3. Creating a 'School Mystique' Deliverables:** To assist administrators and administrative teams identify and build upon the 'uniqueness' of their school and to make significant positive changes in the school environment in a short period of time

### Course Outline:

- Identifying your 'niche'
- Turning the 'negatives' into 'opportunities'
- Establishing an environment of 'no surprises'
- Developing a 'feeling of calm' for students, teachers, and parents
- 'Connecting' with every staff member every day
- Tips for managing student behaviour and conduct
- Counselors and administrators 'on the move'
- Steps to increase your visibility

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**4. Taking a School to the 'Next Level' Deliverables:** To assist administrators and administrative teams to improve all aspects of student achievement regardless of the school's current level of success

### Course Outline:

- Focusing on the educational 'bottom line'
- Establishing high expectations for everything
- Aligning curriculum, instruction, assessment, and resources – for results
- Using the 'right data' effectively
- Supervising instruction – a collaborative model
- Building sustainability – administrator actions

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